



April 28, 2022

Mr. Donovan Hornsby  
Chief Market Strategy Officer  
Benchmark ESG  
4680 Parkway Drive, Suite #400  
Mason, OH 45040

Dear Mr. Hornsby,

Thank you for Benchmark ESG's sponsorship gift of \$75,000 on 4/7/2022 to support the Future of EHS event as Technology Sponsor. We are grateful for your commitment to helping people live their fullest lives.

NSC is appreciative of Benchmark ESG's support to host this year's Future of EHS event in Louisville. After the disruption over the last few years, we were all grateful to be back in person, networking and learning together.

Donavan, thank you for your leadership with the Work to Zero Advisory Council and for your participation in this year's event. Events like the Future of EHS and the Work to Zero Summit & Expo enable NSC to lead important discussions on Safety Technology and its impact on saving lives and preventing injuries.

Thank you, once again, for your tremendous partnership and support.

Sincerely,

A handwritten signature in black ink that reads "Jennifer B. Steffus". The signature is fluid and cursive, with a long horizontal flourish at the end.

Jennifer B. Steffus  
Chief Development Officer

*The amount of this contribution that may be deductible for federal income tax purposes is limited to the excess of any money contributed over the fair market value of goods or services provided. The estimated fair market value of goods and services provided is \$10,200.*